Application form for SAL Green Licence holders or higher to gain AUSTSWIM Teacher of Towards Competitive Strokes Certificate

Current SAL Green Licence holders or higher can apply to AUSTSWIM to gain the AUSTSWIM Teacher of Towards Competitive Strokes certificate. To be eligible to apply you must provide evidence of holding:

- current AUSTSWIM Teacher of Swimming and Water Safety certificate AND
- current SAL Green Licence or higher.

Applications

1. Complete and return your application to: **AUSTSWIM PO Box 139 Mulgrave VIC 3170**.
2. Your application will be reviewed by AUSTSWIM. If you any further information is required you will be contacted by AUSTSWIM.
3. If you application is successful you will receive the AUSTSWIM Teacher of Towards Competitive Strokes certificate by mail. Please allow 4 weeks for processing your application.

Procedure

To gain the AUSTSWIM Teacher of Towards Competitive Strokes certificate, the following information must be sent to AUSTSWIM for review:

1. Completed application form (page 3).
2. Photocopy of current SAL Green Licence or higher.
3. Photocopy of current CPR award (completed in past 12 months). Must be current at the time AUSTSWIM receives this application.
4. Signed Teacher Declaration Application (page 4).
5. Enclose fee of 105.00 inc gst. This includes a copy of the AUSTSWIM Towards Competitive Strokes manual.
6. Please keep page 1 and 2 of this application for future reference.

Please note your AUSTSWIM re-registration date will not alter. However you can use the certificate as part of professional development when re-registering. A total of 10 professional development hours can be claimed towards AUSTSWIM re-registration.

Further information

For any queries please call AUSTSWIM on 1300 885 529 or email admin@austswim.com.au

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AUSTSWIM Teacher Code of Behaviour

The primary objective of the AUSTSWIM Teacher Code of Behaviour is to promote the value of AUSTSWIM registered teachers. The AUSTSWIM teacher code of behavior will:

- encourage public confidence in aquatic education
- publicise AUSTSWIM's expectations of its teachers
- show that AUSTSWIM teachers accept a standard of practice
- provide a benchmark for appropriate behaviour.

All trainees for and holders of AUSTSWIM certificates agree to:

Abide by the AUSTSWIM Teacher Code of Behaviour, certificate regulations and policies.

- Follow policy for enforcement of this Code.
- Refer to established procedures for appealing against assessment results.
- Accept any judgments made by AUSTSWIM and/or its Business Centres or Agents.
- Teach within the limits of competence deemed by the AUSTSWIM certificates held.
- Follow policy and guidelines relating to safety, class ratios, emergency procedures and duty of care.
- Follow relevant legislation regarding Working with Children, relevant state or territory laws are available at: www.ausport.gov.au/ethics/legischild.asp

Promote the participation of all Australians in safe and enjoyable swimming and water safety programs conducted by qualified personnel.

- Maintain AUSTSWIM qualifications.
- Participate in regular professional development.
- Abide by established standards for aquatic facility safety.
- Promote and deliver only safe and enjoyable aquatic activities.
- Show concern for the health, safety and welfare of participants and colleagues.

Enhance water safety knowledge while developing swimming; water safety and survival skills.

- Provide a balanced program of swimming and water safety.
- Provide a planned and sequential program of aquatic skill development based on individual participant needs.

Provide equal opportunity for all to learn swimming, water safety and survival skills.

- Modify the program to cater for those with disabilities, adult learners and those with injuries.

Ensure that all persons under tuition are treated with courtesy and respect deserving of all people, irrespective of individual differences and needs.

- Refrain from any discriminatory practices by treating everyone equally.
- Be alert to any form of abuse between participants.

Represent AUSTSWIM and the swimming and water safety teaching industry in a professional manner without bringing the teaching profession or AUSTSWIM into disrepute.

- Be a role model for other AUSTSWIM teachers.
- Behave professionally and accept responsibility for actions.
- Extend professional courtesy to other AUSTSWIM teachers, industry colleagues, participants and parents.
- Refrain from any form of verbal, physical or emotional abuse.
- Refrain from any form of sexual harassment towards participants.
- Refrain from using the influence of a teaching position to encourage inappropriate intimacy between teacher and participants.
- Ensure that methods of supporting participants in the water are consistent with established practices.
- Ensure physical support is only provided to facilitate learning or safe performance.

Breach of AUSTSWIM Teacher Code of Behaviour

AUSTSWIM, on receiving a complaint for a breach of conduct, will form a Review Panel to investigate issues relating to AUSTSWIM trainees', teachers' and course presenters' compliance with the AUSTSWIM Code of Behaviour. The review panel will investigate and review the complaint and make recommendation for action to AUSTSWIM. Please contact the AUSTSWIM for a complete set of the policy and procedures relating to breaching of the AUSTSWIM Teacher Code of Behaviour. Please contact AUSTSWIM for a complete set of the policy and procedures relating to breaching of the AUSTSWIM Teacher Code of Behaviour.

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Application Form for SAL Green Licence holders (or higher) to gain AUSTSWIM Teacher of Towards Competitive Strokes Certificate

Section 1: Personal Information

Title	First Name	Surname
Postal Address		
	State	Postcode
Phone H	W	Fax
Mobile	Email	
Date of Birth	Sex: M / F	
Preferred Contact	☐ Letter ☐ Fax ☐ Email	
AUSTSWIM Number		Expiry Date

Section 2: Evidence Required

To gain the AUSTSWIM Teacher of Towards Competitive Strokes certificate you must show evidence of the following:

1. Attach a photocopy of current SAL Green Licence or higher.
2. Attach a photocopy of current CPR award (completed in past 12 months). Must be current at the time AUSTSWIM receives this application.
3. Read, sign and return the Teacher Declaration Application (page 4). Teachers are to retain Teacher Code of Behaviour (page 2).
4. Enclose fee of 105.00 inc gst. This includes a copy of the AUSTSWIM Towards Competitive Strokes manual.

Section 3: Payment Details

Enclosed is cheque/money order payable to AUSTSWIM Ltd (ABN: 72 515 751 227) OR credit card payment:

☐ Mastercard ☐ Visa

Card Holder's Name: _____ Signature: _____

Card Number: _____ Expiry date: _____

Section 4: Returning application

Please complete and return this application to: **AUSTSWIM PO Box 139 Mulgrave Vic 3170**
For any queries please call AUSTSWIM on 1300 885 529 or email admin@austswim.com.au

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AUSTSWIM Teacher Declaration

Section 2: Application and Declaration

I…….....……[insert name] of ……[insert address] hereby apply for registration as an AUSTSWIM teacher of swimming and water safety ("AUSTSWIM Teacher"). In so applying and in consideration of my application for registration as an AUSTSWIM Teacher being accepted **I acknowledge and agree** that:

1. **"AUSTSWIM"** for the purposes of this application and declaration means and includes AUSTSWIM Limited, its members (including the Branches) and where the context so permits, their respective directors, officers, members, servants or agents.
2. **If registered as an AUSTSWIM Teacher** I acknowledge that I must comply with the terms and conditions of this application and declaration and the AUSTSWIM Administrative Procedures (to the extent relevant). A copy of the relevant AUSTSWIM Administrative Procedures is available upon request from AUSTSWIM.
3. **This document cannot be amended.** If I do amend it my application will be null and void. It cannot be accepted by AUSTSWIM.
4. **Insurance:** AUSTSWIM has arranged a group policy that can be acquired for a nominal fee once you are registered as an AUSTSWIM Teacher. For further information contact AUSTSWIM.
5. **Exclusion of Liability:** Except where provided or required by law and such cannot be excluded, I agree that it is a term of my registration as an AUSTSWIM Teacher (if accepted) that AUSTSWIM is absolved from all liability however arising from injury or damage however caused (whether fatal or otherwise) arising out of my activities as an AUSTSWIM Teacher.
6. **Release and Indemnity:** In consideration of AUSTSWIM accepting my application for registration as an AUSTSWIM Teacher I:
   (a) release and forever discharge AUSTSWIM from all Claims that I may have or may have had but for this release arising from or in connection with my activities as an AUSTSWIM Teacher; and
   (b) indemnify and hold harmless AUSTSWIM to the extent permitted by law in respect of any Claim by any person arising as a result of or in connection with my activities as an AUSTSWIM Teacher.

   In this **clause 6 "Claims"** means and includes any action, suit, proceeding, claim, demand, damage, penalty, cost or expense however arising <u>but does not include</u> a claim in respect of any action, suit, etc made by any person entitled to make a claim under a relevant AUSTSWIM insurance policy (if any).
7. **Privacy:** I understand that the information I have provided overleaf is necessary for my registration as an AUSTSWIM Teacher and for the objects of AUSTSWIM. I acknowledge and agree that the information will only be used by AUSTSWIM to advise me of matters relating to my registration as an AUSTSWIM Teacher, provided to third parties in relation to my prospective employment as a teacher of swimming and water safety and/or to provide me with promotional material from AUSTSWIM sponsors and third parties. I understand that I will be able to access my information through AUSTSWIM. If the information is not provided my application may be rejected.
   I acknowledge that if I do not wish to receive promotional material from AUSTSWIM sponsors and third parties I must advise AUSTSWIM in writing.
8. **Working with Children:** I am aware that AUSTSWIM supports Working with Children Legislation and that I will need to comply with relevant State & Territory laws in this regard (www.ausport.gov.au/ethics/legischild.asp) and I undertake to do so. I declare that I have not had any disciplinary proceeding brought against me by an employer, sporting organisation or similar body, or any criminal convictions or findings of guilt, for sexual offences, offences relating to children or acts of violence. I undertake and agree to notify AUSTSWIM immediately upon becoming aware that my position on any of the matters set out has changed for whatever reason.
9. **AUSTSWIM Teacher Code of Behaviour**: I acknowledge that if my registration as an AUSTSWIM Teacher is accepted, I am required to comply with the AUSTSWIM Teacher Code of Behaviour as amended from time to time. A copy of the AUSTSWIM Teacher Code of Behaviour may be viewed from the AUSTSWIM website at www.austswim.com.au, or a copy can be requested from the AUSTSWIM office. I acknowledge that if I breach the AUSTSWIM Teacher Code of Behaviour that disciplinary action may be taken against me which may result in my deregistration as an AUSTSWIM Teacher.
10. **I have provided the information required overleaf and signed both sides of this form**. I warrant that all information provided is true and correct.

I have read, understood, acknowledge and agree to the above declaration including the exclusion of liability and release and indemnity.

Signed: ..... Date: .....

Where the applicant is under 18 years of age this form must also be signed by the applicant's parent or legal guardian.

I (Print Name),.....……..... am **the parent or guardian** of the applicant. I expressly agree to be responsible for the applicant's behaviour and agree to personally accept the conditions set out in this AUSTSWIM Teacher application and declaration including the provision by me of a release and indemnity in the terms set out above.

Parent's/Guardian signature: ..... Date: .....

(where applicant under 18 y.o) Phone: (H) .....

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